



Conference Day 1: Leadership Summit - Tuesday, 5 December 2017

8:30am-9:00am

REGISTRATION

9:00am-9:25am

WELCOME & OPENING ADDRESS

Victoria University
300 Flinders St
Level 12
Rooms 3 & 4

Delegate Welcome Professor Peter Dawkins AO, Vice-Chancellor, Victoria University

MC The Hon Nicola Roxon, Chair, Sir Zelman Cowen Centre, former Cth Attorney-General & Minister for Health

Welcome to Country Gheran Steel, Boonwurrung Traditional Owner

Musical Performance Cantor - Brett Kaye, Muezzin - Sheik Alaa El Zokm, Didgeridoo player - Brent Watkins

Opening The Hon Robin Scott MP, Minister for Multicultural Affairs

9:25am-11:00am

PLENARY

Rooms 3 & 4

Beyond the Royal Commissions: Best Practice for Faith-Based Organisations

Both the Royal Commission into Institutional Responses to Child Sexual Abuse and Royal Commission into Family Violence highlighted and recommended the need for faith-based organisations to improve their responses to vulnerable groups, through improved governance and decision-making practices.

Chair: Elizabeth Proust AO, Advisory Board Chairperson, Bank of Melbourne

Speakers: The Hon Justice Jennifer Coate, Royal Commission into Institutional Responses to Child Sexual Abuse

The Hon Marcia Neave AO, Royal Commission into Family Violence (Victoria)

Responding to the Royal Commissions

Commentators from major faith-based communities discuss their individual responses and strategies.

Commentator: Francis Sullivan, CEO, Truth, Justice and Healing Council

Additional commentators to be announced.

11:00am-11:20am

MORNING TEA

11:20am-12:45pm

PLENARY

Rooms 3 & 4

When the Sh...candal Hits the Fan: Risk, Reputation and Relationship Management

A panel of 'clients' and 'advisers' consider a 'super-scenario' where everything that could go wrong, has gone wrong. Issues include rebuilding trust, managing risk and developing strategies to address past failures.

Moderator: Emeritus Professor Arie Freiberg AM, Chair, Sentencing Advisory Council (VIC & TAS)

Advisers: Regulatory perspective – Dr Sue-Anne Wallace, 2014 Churchill Fellow

Mediator – Greg Rooney, Mediator and Arbitrator

Lawyer – Tony Lang, Barrister, Victorian Bar

PR Consultant – Carla De Campo, Strategic Media Manager, Cbus Super

Insurer – Warren Hutcheon, CEO, Ansvr Insurance

12:45pm-1:45pm

LUNCH

1:45pm-3:15pm

CONCURRENT SESSION 1A

Room 3

Meet the Regulators

Representatives from key regulatory bodies will discuss best practice from a regulatory perspective

Chair: Fiona McLeay, CEO, Justice Connect & incoming Victoria Legal Services Commissioner

Panellists: Murray Baird, Assistant Commissioner, General Counsel, Australian Charities and Not-for-Profits Commission (ACNC)

Simon Cohen, Deputy Secretary, Regulation & Director, Consumer Affairs Victoria (CAV)

Tim Dyce, Deputy Commissioner, Indirect Tax, Australian Taxation Office (ATO)



1:45pm-3:15pm

Room 4

CONCURRENT SESSION 1B**Complaint Handling: For Better or for Worse**

Among the most important of barometers to performance is the management of complaints. Mishandling complaints can expose an organisation to reputational risks and significant costs.

Chair: Dr Cassandra Merton, Assistant Ombudsman, Victorian Ombudsman

Speaker: Dr Sue-Anne Wallace AM, 2014 Churchill Fellow & Vice-President, Humanitarian Quality Assurance Initiative (Geneva) - *The Social & Economic Value of the Adoption of Complaints Handling Systems by Australian Charities*

Case study: Michael Shand QC, Barrister & Chancellor of the Anglican Diocese of Melbourne - *Kooyoora Ltd Independent Professional Standards*

1:45pm-3:15pm

Room 2

CONCURRENT SESSION 1C**Betrayal of Trust – the New Child Safe Standards & Reportable Conduct**

How do faith-based organisations and schools ensure they comply with Victoria's new compulsory minimum standards for organisations that provide services for children?

Chair: Gill Callister, Secretary, Department of Education and Training Victoria

Panellists: Liana Buchanan, Principal Commissioner for Children and Young People
Dr Michelle Meyer, CEO, Tzedek
Olivia Brown, Executive Manager, Governance & Child Safety, YMCA Australia

3:15pm-3:45pm

AFTERNOON TEA

3:45pm-5:15pm

Room 3

CONCURRENT SESSION 2A**Back to School: Parents, Principals, Teachers & Governance**

Schools are the heart and soul of faith-based communities. How do we manage the tensions between the different roles and responsibilities of stakeholders?

Chair: Frank Handy, Chairperson, Independent Office for School Dispute Resolution

Panellists: Zeynep Sertel, Dallas Secondary Girls Principal, Ilim College
Rabbi James Kennard, Principal, Mt Scopus Memorial College
Additional speakers to be announced.

3:45pm-5:15pm

Room 4

CONCURRENT SESSION 2B**Reframing Our History: Coming to Terms with Problematic Pasts**

What to do with what we find and publicly rewriting history.

Chair: Prof Kathy Laster, Director, Sir Zelman Cowen Centre

Panellists: Greg Rooney, Mediator and Arbitrator
Dr Helen Light, Foundation Director, Jewish Museum of Australia
Dr Kathy Landvogt, Safeguarding Lead, Good Shepherd Australia New Zealand
Emeritus Prof Shurlee Swain, Australian Catholic University

3:45pm-5:15pm

Room 2

CONCURRENT SESSION 2C**Civility, Security and Safety**

Balancing religious precepts and legal rights and obligations.

Panellists: Bill Swannie, Academic Teaching Scholar, College of Law and Justice, Victoria University
Ryan Green, Program Manager, WorkSafe Victoria
Superintendent Charlie Allen, Priority Communities Division, Victoria Police

5:15pm-5:30pm

CONFERENCE DAY 1 CLOSE



Conference Day 2: Wednesday, 6 December 2017

7:15am-8:45am

CONFERENCE BREAKFAST (SEPARATE TICKETED EVENT)

Rendezvous Hotel,
328 Flinders St,
Melbourne**New Leadership: Women Up Front**

Speakers: Dr Susan Carland, academic, author and social commentator
Kristen Hilton, Victorian Equal Opportunity & Human Rights Commissioner
Revd Prof Dorothy Lee FAHA, Trinity College Theological School, University of Divinity

Graduation of the *Aspire* Young Muslim Women's Governance and Leadership Training Program

8:30am-9:00am

CONFERENCE DELEGATES ARRIVE – REGISTRATION DAY 2

Victoria University, 300 Flinders St, Level 12

9:00am-9:15am

WELCOME DAY 2

Rooms 3 & 4

Delegate Welcome George Pappas AO, Chancellor, Victoria University

9:15am-11:00am

PLENARY

Rooms 3 & 4

Between Religion & Democracy

How can religious law fit within a secular legal system?

Chair: Damien Carrick, Presenter, *The Law Report*, ABC RN

Speakers: Prof Rabbi Daniel Sinclair, Professor of Law, Fordham University Law School
Prof Lisa Webley, Professor of Empirical Legal Studies, University of Westminster
Revd Prof Dorothy Lee FAHA, Trinity College Theological School, University of Divinity

11:00am-11:30am

MORNING TEA

11:30am-1:00pm

CONCURRENT SESSION 3A

Room 3

Conciliating Cultures

Family dispute resolution (FDR) in diverse faith communities

Chair: Nussen Ainsworth, Legal Academic and Mediator

Panellists: Imam Haisam Farache, FDR Practitioner & Lawyer – *The successful combination of Islamic principles, cultural practices and Australian law in FDR*
Lisa Zeleznikow, FDR Practitioner - *The Melbourne Jewish Family Mediation Centre: A Case Study*
Dr Ghena Krayem & Tamana Daqiq, The University of Sydney - *Reconciliation and FDR Processes in the Muslim Community*
Thelma Austin, Coordinator, Aboriginal Dispute Resolution Training, Dispute Settlement Centre of Victoria – *Aboriginal Dispute Resolution at the DSCV*

11:30am-1:00pm

CONCURRENT SESSION 3B

Room 4

Oaths, Confessions & Death Bed Admissions

Faith-based rituals and Australian law.

Chair: David Ranson, Deputy Director & Head of Forensic Services, Victorian Institute of Forensic Medicine

Panellists: Ari Jenschel, Lawyer & Consultant – *The Bizarre History of Oaths: Ritual, Faith and Fantasy*
Danielle Hutchinson, ADR Specialist, Dispute Settlement Centre Victoria – *Conflict and Death: Exploring Cultural, Faith-Based and Inter-Generational Funeral and Burial Disputes*
Simon Fisher, Barrister, Queensland Bar – *Religious Confessions under Australian Law: the Current State of Play and Reform Proposals*



11:30am-1:00pm Room 2	<p>CONCURRENT SESSION 3C</p> <p>Peeking into Peak Bodies</p> <p>How to keep a broad and diverse membership base on side, influence change, manage funding, and other challenges faced by faith-based peak bodies.</p> <p>Panellists: Nail Aykan, Executive Director, Islamic Council of Victoria David Marlow, Executive Director, Jewish Community Council of Victoria Revd Ian Smith, Executive Officer, Victorian Council of Churches</p>
1:00pm-2:00pm	<p>LUNCH</p>
2:00pm-3:30pm Room 3	<p>CONCURRENT SESSION 4A</p> <p>Sacking God's Messenger: Hiring, Firing and Disciplining Clergy</p> <p>The unique challenges and strategic approaches for resolving employment disputes and managing renewal of clergy contracts.</p> <p>Chair: Azmeena Hussain, Senior Associate, Workplace Related Injuries, Maurice Blackburn</p> <p>Panellists: Nadav Prawer, Partner, Mann Lawyers & Lecturer, Sir Zelman Cowen Centre - <i>Employment and organisational disputes in faith-based organisations</i> Graham Segal OAM, Barrister, NSW Bar – <i>By whose law? The intersection of secular and religious law in relation to employment contracts – a case study</i> Dr Graeme Blackman AO, Chancellor, University of Divinity – <i>The changing employment landscape for clergy</i></p>
2:00pm-3:30pm Room 4	<p>CONCURRENT SESSION 4B</p> <p>Religion & Respectful Relationships</p> <p>Family violence prevention in faith-based communities.</p> <p>Chair: The Hon Marcia Neave AO, former Commissioner, Royal Commission into Family Violence</p> <p>Panellists: Scott Holmes, Anglican Priest & Manager, Practice Leadership, Our Watch Deborah Wiener, Barrister & former Chair, Jewish Taskforce Against Family Violence Dr Nada Ibrahim, Senior Research Fellow, Centre for Islamic Thought and Education Jasbir Singh Suropada, Director, Sikh Australian Support for Family Violence</p>
2:00pm-3:30pm Room 2	<p>CONCURRENT SESSION 4C</p> <p>Keeping it Civil: Religious Commercial Arbitration & Resolution of Civil Disputes</p> <p>Challenges and benefits of faith-based arbitration and dispute resolution.</p> <p>Chair: Rabbi Prof Daniel Sinclair, Professor of Law, Fordham University Law School</p> <p>Panellists: Rabbi Chaim Cowen, PhD Candidate, Sir Zelman Cowen Centre, Victoria University Prof Alperhan Babacan, Associate Dean, Navitas College of Public Safety Prof Lisa Webley, Professor of Empirical Legal Studies, University of Westminster</p>
3:30pm-4:00pm	<p>AFTERNOON TEA</p>
4:00pm-5:30pm Rooms 3 & 4	<p>PLENARY</p> <p>Servants to Many Masters: Managing Conflict of Interest in Small Communities</p> <p>An interfaith creative session discussing popular culture's depiction of conflicting loyalties and duties in faith-based communities.</p> <p>Chair: Prof Kathy Laster, Director, Sir Zelman Cowen Centre</p> <p>Speakers: David Werdiger, Community Activist, Social Commentator, Entrepreneur & Author Revd Angus McLeay, Minister, Anglican Diocese of Melbourne</p>
5:30pm-5:45pm	<p>CONFERENCE DAY 2 CLOSE</p>



Masterclasses: Thursday, 7 December 2017

MASTERCLASSES ARE SEPARATE TICKETED EVENTS. Register at www.faithandgovernance.com.au

9:30am-1:00pm

MASTERCLASS 1

Sir Zelman Cowen
Centre
295 Queen St,
Melbourne

Financial Literacy

Facilitator: Peter Hersh, Director, Logicca Chartered Accountants

Topics to be covered include:

- essentials tools for financial due diligence
- examination of balance sheets
- auditing
- basic taxation rules for charities
- future planning and proofing your organisation.

2:00pm-5:30pm

MASTERCLASS 2

Sir Zelman Cowen
Centre
295 Queen St,
Melbourne

Follow the Money: Getting Grant-Ready

Facilitator: Dr Michael Liffman, Adjunct Associate Professor, Centre for Social Impact, and Founding Director, Asia Pacific Centre for Social Investment and Philanthropy, Swinburne University

Topics to be covered include:

- What makes an organisation attractive to public and private philanthropy?
- Partnerships and collaboration
- How to write a winning grant application.